



QUEENSLAND SUNS MEN'S & MIXED NETBALL ASSOCIATION INC

admin@qldsuns.com.au

Policy MPP-A(3)/21

www.qldsuns.com

Coaches Code of Conduct

The Queensland Suns Men's & Mixed Netball Association herein will be referred to as (the Suns).

Introduction

This Policy is a public statement outlining all conduct requirements for all Coaches appointed by the Suns. Coaches must comply with this Code of Conduct for the duration of their contract, appointment or when attending or performing duties at any Suns sanctioned event.

Purpose:

Its purpose is to protect the Suns reputation of the Suns and its members, volunteers and representatives. This policy establishes standards which are designed to ensure a positive, healthy, harmonious, and supportive environment.

Scope:

This policy applies to any Coach appointed by the Suns.

Expectations:

1. Attend any training, games, or events on time and prepared.
2. Commit to continual improvement in performance and personal development
3. Be approachable and create opportunities for players to seek feedback.
4. Be aware of your influence and impact your behavior has on players
5. Approach any difficult situation or disagreement with the mindset of seeking to understand or further clarification before
6. Maintain a complete knowledge and up-to-date interpretation of the official rules of Netball (<https://netball.sport/game/the-rules-of-netball>)
7. Ensure team environment has established standards and expectations and held accountable.

Behavior Standards

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
2. Be ethical, fair, considerate and honest in all dealings with others
3. Do not use your involvement with netball to promote your own beliefs, behaviors or practices where these are inconsistent with those of the Suns or AMMNA
4. Always place the safety and welfare of children above other considerations, this includes:
 - a. Avoiding unaccompanied and unobserved activities with persons under 18 years of age, whenever possible
 - b. Holding a current Blue Card or Working with Children Check
 - c. Consistently being a positive role model
 - d. Always ensure use of appropriate words and actions.



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5. Refrain from making public statements without the express permission of the Suns President or nominated official.
6. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws.
7. Be responsible and accountable for behavior and conduct including:
 - a. Maintaining a high standard of personal behavior
 - b. Always using appropriate language
 - c. Show concern and caution to others who may be sick or injured
8. Avoiding situations which may lead to a conflict of interest or a compromising position
9. Be courteous, respectful, and open to discussion and interaction at all times.
10. Always display a professional demeanor, this includes but not limited to raising your voice, talking over others, and displaying respectful body language.
11. Exercise self-control at all times and not commit any action likely to bring Qld Suns or the game into disrepute.
12. Do not consume alcoholic beverages at training or and events such as the Australian Men's & Mixed Netball Championships.
13. Never inflict abuse, whether verbal, physical or emotional towards any individual
14. Refrain from making disparaging comments about the Suns, its members, volunteers, or representatives.

All Coaches must read this policy, the conditions contained within and agree to abide by the specified terms. Any violation of the terms outlined in this agreement will result in disciplinary action as per clause 9 of Coaches Contract.