



QUEENSLAND SUNS MEN’S & MIXED NETBALL ASSOCIATION INC

admin@qldsuns.com.au

Policy P-ATHSP300/21

www.qldsuns.com

Player Selection Policy - Australian Men’s & Mixed Netball Championships

Date	Version	Details	Authorised
22.10.2021	1	Policy completed ready for adoption	Committee

Approval

Delegation required for approval: President

Approving Officer:

Name: Steven Curr Position: President

Signature: [Handwritten Signature] Date: 22-10-2021

The Queensland Suns Men’s & Mixed Netball Association Inc, hereon within within the policy will be referred to as the “Suns”)

Purpose:

This policy sets out the criteria and processes that apply to selecting players for teams that will represent the Suns at the Australian Mens & Mixed Netball Championships.

Scope:

This policy applies to players eligible for selections only. It does not apply to the selection of any other teams such as M Leuage.



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### 1. Selectors:

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- a. Appointment of Selectors
  - i. The (the Suns) Committee will determine the appointment of all selectors;
  - ii. All selectors must hold a minimum Development Netball Accreditation and demonstrate experience in coaching/playing at a representative level;
  - iii. The selectors will consist of:
    1. Head Coach; &
    2. Team Coach.
  - iv. Where practicable and possible the selectors will:
    1. Have an appointed independent selector; &
    2. Have no person with a conflict of interest involved in selections, discussions and decisions (Please refer to section 2 '*Conflict of Interest*').

### 2. Conflict of Interest:

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- a. Definition:
  - i. Conflict of Interest occurs when an individual appointed to make selection decisions also has competing private and/or personal interests that may affect their judgement and decisions.
- b. Approach:
  - i. The Suns will endeavour to identify, avoid and address any potential conflict of interest occurring within the selection process;
  - ii. In circumstances where a conflict of interest is identified, the Suns will do one of the following:
  - iii. Refer selection decisions to an independent selector where practical or possible; or
  - iv. Refer selection decisions to a review, conducted by alternative coaches within the suns faculty. Coaches appointed to conduct this review will be determined by the Suns.
- c. Comment:
  - i. The Suns are a small association which relies on a limited number of dedicated volunteers to administer the selection process. While every effort will be undertaken to eliminate and/or mitigate identified conflicts of interest, it is acknowledged, due to the circumstances, it may be unavoidable.

### 3. Expectations and Responsibilities of Selection Personnel:

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- a. Attend all trials and scheduled meetings;
- b. Act with integrity and objectivity;
- c. Ensure all selection material, discussions and meetings remain confidential;
- d. Disclose any potential/perceived conflict of interest to the suns prior to trials;
- e. Exercise discretion when considering factors that are, in the opinion of the Selectors, relevant for consideration;



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- f. Remain within the area allocated to selectors until all schedules rounds are finalised
- g. Record all relevant information to support the determination of decisions made throughout the selection process;
- h. Provide the Suns committee with team selection lists, within the required time frame, for review;
- i. Be willing and prepared to respond to the committee's questions or feedback during the review process; &
- j. Provide constructive feedback to when requested (as per section 9).

#### 4. The Queensland Suns Committee Responsibilities:

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- a. Appointment of selectors;
- b. Arrange and coordinate the administrative processes associated with the selection process;
- c. Write and distribute the selection policy;
- d. Review selection policy annually in consultation with Head Coaches and member focus group;
- e. Review and scrutinise team selections submissions and provide any feedback, questions or concerns feedback, if applicable to the selectors.
- f. Ratify the final team list via majority vote.
- g. Notify all privately and in writing the outcome of selections; &
- h. Formally announce Teams / Squads.

#### 5. Player Selection Eligibility:

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- a. Eligibility Conditions (Excluding Age)
  - i. Selections are open to any interested athlete that meets the all of the following conditions:
    1. Completed the registration process;
    2. Paid the applicable trial fee in full;
    3. Is not currently serving a suspension or exclusion for prior misconduct ;
    4. Has no outstanding debts owned to the Suns.
- b. Age Eligibility
  - i. 17/U Team selected must be 17 years or younger as at 31 December of the year of the AMMNA Championships;
  - ii. 20/U Team selected must be 20 years or younger as at 31 December of the year of the AMMNA Championships; &
  - iii. 23/U Team selected must be 23 years or younger as at 31 December of the year of the AMMNA Championships.
  - iv. O35's Team selected must be 35 years or younger as at 31 December of the year of the AMMNA Championships.



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### 6. Selection Criteria:

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The selectors may consider the following selection criteria in the selection process:

- a. Past performance's over such period as determined relevant or appropriate by the Selectors;
- b. The current level of skill;
- c. The physical fitness;
- d. The potential;
- e. Any current or potential injury and/or condition which will impair, inhibit or prevent the performance to the required level;
- f. In considering the criteria, the Selectors may in their discretion give weight to extenuating circumstances.

### 7. Attendance Requirements

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- a. All are required to attend one day of scheduled trials in order to be eligible for team selection;
- b. unable to attend must provide notification, in writing to the Suns, at the time of registration or within 48 hours of scheduled trials commencing;
- c. Exemption: The Selectors may apply discretion to clause to 9a) & b), based on a player's circumstances if considered relevant or exceptional; &
- d. If the exemption outlined in 9 c) is applied, Selectors must inform the Suns of their applied discretion and reasoning.

### 8. Selection Decisions:

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- a. Selection decisions will be determined by the Team Coach, in consultation with the Head Coach and independent selector if applicable;
- b. Team Coaches are permitted to seek selection advice from their appointed Assistant Coach, or other coaches within the Sun's faculty if required;
- c. The Team Coach will be required submit their team lists to the Sun Committee, within 24 hours from the conclusion of trials;
- d. The Suns Committee will review all selections and direct any feedback, questions or concerns to the Team Coach for consideration within 48 hours of the submission (if applicable);
- e. If there is a disagreement, between the Team Coach and the Suns Committee the following process will apply:
  - i. **Step 1:** The Suns Committee and the Coach will enter into discussions and negotiations in attempt to reach consensus and resolve this matter.
  - ii. **Step 2:** If the matter cannot be resolved via discussion or negotiation, the Suns Committee will refer the matter to the appointed independent Selector(s) (where practical and possible), for review and decision.
  - iii. **Step 3:** In the instance the independent Selector(s) are unable make a decision, the Sun Committee will make the final decision and communicate outcome to Team Coach;



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- f. Subject to this policy, there are no provisions for athletes to appeal/challenge an unfavourable selection outcomes.

### 9. Request for Feedback:

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- a. Players who are unsuccessful with their selection can request feedback from their Team Coach;
- b. Players are required to submit their feedback requests, in writing, within 7 days of teams being announced to the Suns Committee.
- c. The Suns Committee will refer this request to the Team Coach for review and response;
- d. The Team Coach must respond to the players feedback request with 7 days and send a copy to the Suns Committee.

### 10. Notifications and Team Announcement

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- a. As soon as reasonably possible the Suns will notify all players of their selection outcomes via email.
- b. The Suns Committee will publish the team list on the website and social platforms.