



QUEENSLAND SUNS MEN'S & MIXED NETBALL ASSOCIATION (INC)

www.qldsuns.com



Code of Conduct & Expectations (Umpires)

- **The Queensland Suns Men's & Mixed Netball Association** hereon within this policy will be referred to as (the Suns).
- **The Australian Men's & Mixed Netball Association** hereon within this policy will be referred to as (AMMNA)

Purpose:

This Code of Conduct defines expectations for the conduct of (the Suns) umpires. In order to protect the reputation of the (the Suns) to build a strong team culture. The Code outlines standards which are designed to ensure a positive, healthy, harmonious, and supportive environment.

Scope:

This Policy applies to all umpires appointed by (the Suns) Umpire Coordinator to perform umpiring duties on behalf of the (the Suns). This policy will apply for the duration the Umpire is required to performing any assigned duties.

Selections

- 1) The Australian Men's and Mixed Netball Association call for written expressions of interest from nationally badged umpires for the Australian Championships held each year.
- 2) (The Suns) expects that all umpires nominating will maintain and seek to improve their current performance level and continual improvement during the selection process and prior to any tournaments (at least 90% participation rate in organised fitness and match play for those umpires selected into the National pool).
- 3) (The Suns) will provide support and opportunities for development throughout the preparation period as approved by the committee.
- 4) Umpires are expected to attend the (the Suns) training sessions and assist with pre-championship preparations as requested by the committee and/or its nominee. Training includes fitness, match play and any education sessions.
- 5) Umpire coaching is also available throughout the preparation period to assist with umpire readiness for the National competition.
- 6) Exemption requests must be submitted in writing to the Committee and will be considered based on the individual circumstances.

General Conduct of Behaviour

- 1) Umpires must comply with this Code of Conduct and such guidelines as may be issued from time to time by (the Suns) whilst participating in any activity held or sanctioned by (the Suns).
- 2) Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- 3) Be ethical, fair, considerate and honest in all dealings with others
- 4) Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of (the Suns) or AMMNA
- 5) Always place the safety and welfare of minors above other considerations, this includes: -



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- 6) Avoiding unaccompanied and unobserved activities with persons under 18 years of age, whenever possible
 - a. Holding a current and valid Working with Children Check and relevant exemptions. 'No card, no Start.
 - b. Being a positive role model
 - c. Ensuring appropriate words and actions at all times
- 7) Refrain from making public statements without the express permission of the (the Suns).
- 8) Comply with all relevant Australian laws (Federal and State), with particular attention to anti-discrimination, occupational health and safety and child protection laws.
- 9) Be responsible and accountable for your behaviour and conduct including:
 - a. Maintaining a high standard of personal behaviour
 - b. Using appropriate language at all times
 - c. Show concern and caution to others who may be sick or injured
 - d. Avoiding situations which may lead to a conflict of interest or a compromising position
 - e. Be courteous, respectful and open to discussion and interaction at all times.

Umpiring

- 1) All umpires must hold a current Rules of Netball Theory certificate equivalent to the National Badge level held.
- 2) Certificate must be provided prior to the commencement of training sessions if required.
- 3) All umpires must have a copy of the current INF Rules of Netball (2020 edition Rule Book).
- 4) All umpires must adhere to the Rules.
- 5) Have a duty to exercise reasonable care and skill to enforce the rules of the game, to apply them fairly and respectfully to effect control of the game to ensure the safety of the players.
- 6) At all times, endeavour to umpire consistently, independently (an attitude of mind characterised by integrity), respecting and abiding by the rules, which govern the game, in the true spirit of sportsmanship.
- 7) Maintain a complete knowledge and up-to-date interpretation of the official rules of Netball, and be fully conversant with the rules, regulations applicable to the event at which they are officiating. – INF Rules <https://netball.sport/game/the-rules-of-netball>
- 8) It is the umpire's responsibility to ensure their accreditation remains valid and in date. Please refer to the National Umpire Development Framework (2020 edition) under Section 6 Practical Assessment & Updating Point 6.3 Updating - On Court Umpires (Pages 13-14 and 25-27).
 - a. It is also the Umpire's responsibility to ensure their netball learning is kept up to date and current. Please refer to the National Umpire Development Framework (2020 edition)
- 9) Be smartly and appropriately dressed and shall appear on court in clothing that will project an image of health, cleanliness and efficiency.
- 10) Treat all players, coaches, spectators, team officials and other umpires with respect at all times
- 11) Exercise self-control at all times and not commit any action likely to bring (the Suns) or the game into disrepute.
- 12) Not consume alcoholic or other drugs whilst undertaking official duties.
- 13) Not wager on, or coach during, any match or in a tournament at which you are officiating.
- 14) Will not use social media to bring the game into disrepute or make inappropriate comments.
- 15) You must be open to coaching and constructive feedback.



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Representative Selection

- 1) All umpires nominating for the Australian Mens and Mixed National Championships will be reviewed by the (the Suns) committee during the AMMNA selection process period
- 2) The Committee reserves the right to withdraw support for a nomination based on the following:
 - a. Attendance at training sessions, expectations are for a minimum of 90% attendance;
 - b. The umpire's current level of fitness and skill;
 - c. The umpire's potential; Any current or potential injury and/or condition which will impair, inhibit or prevent the umpires performance to the required level;
 - d. Demonstrated qualities and behaviours throughout the preparation period prior to the Australian championship
 - e. Participation in the conditioning program and a continuous improvement approach
 - f. An umpire's previous performance and behaviour at official events.
- 3) Participation in the (the Suns) round robin games is compulsory for all umpires appointed to the Australian Mens and Mixed National Championships Umpire team.
 - a. Exemptions regarding non-attendance will be assessed case by case individually upon receipt of documentation. This documentation must be emailed to the Umpire Coordinator 48 hours prior to the event taking place.
- 4) Any umpire selected to umpire at the Australian Mens and Mixed National Championships will be required to comply with all AMMNA policies and procedures included but not limited to AMMNA Code of Conduct.

Uniform and Dress Code

- 1) All uniform requirements will be agreed by the committee and the (the Suns) Umpire Co-ordinator.
 - a. Training gear consists of black shorts, skorts, skirts and/or leggings with a white shirt or Qld Suns training singlet. No bummers are allowed unless worn under other garments.
 - b. Appropriate footwear must be worn at all times.
 - c. Official match play attire as per the (the Suns) or Australian Mens and Mixed National Championship requirements.
 - d. Clothing must be clean, appropriate and professional and can include (the Suns) branded clothing where appropriate.

By signing this document all umpires understand and agree to the adhere all conditions as outlined in this document

Full Name	Signature	Date
(Committee) Signature		