



SUNSHINE STATE MEN'S & MIXED NETBALL ASSOCIATION (INC)



COACHES CODE OF CONDUCT & EXPECTATIONS

The Sunshine State Men's & Mixed Netball Association Inc herein within this policy will be referred to as (the Suns).

Purpose

This policy is a public statement that outlines professional boundaries, ethical standards and conduct expected from all Coaches. The terms within this policy are to protect the reputation of the Suns and its members, volunteers and representatives and designed to ensure a positive, healthy, harmonious, and supportive environment.

Scope

This Policy applies to all Coaches appointed by the Suns for the duration of the appointment or when performing duties at any Suns sanctioned event.

Expectations

- a) Attend any training, games, or events on time and prepared.
- b) Commit to continual improvement in performance and personal development
- c) Be approachable and create opportunities for players to seek feedback.
- d) Be aware of your influence and impact your behaviour has on players
- e) Approach any difficult situation or disagreement with the mindset of seeking to understand or further clarification before.
- f) Maintain a complete knowledge and up-to-date interpretation of the official rules of Netball (<https://netball.sport/game/the-rules-of-netball>).
- g) Ensure the team environment has clearly established expectations and the players, training partners, Team Manager and Assistant Coach are accountable in complying with these standards

Behaviour Standards

- a) Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- b) Be ethical, fair, considerate and honest in all dealings with others.
- c) Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Suns or AMMNA.
- d) Always place the safety and welfare of children above other considerations, this includes:
 - i. Avoiding unaccompanied and unobserved activities with persons under 18 years of age, whenever possible
 - ii. Holding a current Blue Card or Working with Children Check
- e) Consistently being a positive role model.
- f) Always ensure use of appropriate words and actions.



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- g) Refrain from making public statements without the express permission of the Sun's President or nominated committee official.
- h) Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws.
- i) Be responsible and accountable for behaviour and conduct including:
 - i. Maintaining a high standard of personal behaviour.
 - ii. Always using appropriate language.
 - iii. Show concern and caution to others who may be sick or injured.
- j) Avoiding situations which may lead to a conflict of interest or a compromising position
- k) Be courteous, respectful, and open to discussion and interaction at all times.
- l) Always display a professional demeanour, this includes but is not limited to raising your voice, talking over others, and displaying respectful body language.
- m) Exercise self-control at all times and not commit any action likely to bring the Suns or the game into disrepute.
- n) Do not consume alcoholic beverages at training or when coaching at events such as the Australian Men's & Mixed Netball Championships.
- o) Never inflict abuse, whether verbal, physical or emotional towards any individual
- p) Refrain from making disparaging comments about the Suns, its members, volunteers, or representatives.

The Coach

All Coaches must read this policy, the conditions contained within and agree to abide by the specified terms. Any violation of the terms outlined in this agreement will result in disciplinary action as per clause 14 of the Contract.