



# QUEENSLAND SUNS MEN'S & MIXED NETBALL ASSOCIATION (INC)

[www.qldsuns.com](http://www.qldsuns.com)



## Player Behaviour Standards & Expectations

The Queensland Suns Men's & Mixed Netball Association hereon within this policy will be referred to as (the Suns).

### Purpose:

This Policy is a public statement that outlines professional boundaries, ethical standards and conduct expected from all players. The terms within this policy are to protect our members, volunteers and representatives and create a positive, harmonious environment.

### Scope:

This Policy applies to all players including but not limited to training partners selected by (the Suns) to represent (the Suns). This policy will apply for the duration the player is playing, training with (the Suns) or performing any task or duties on behalf of (the Suns).

### 1) Financial Obligations

- a) You agree to abide by the payment plan as agreed between yourself and (the Suns) to the completion of any outstanding fees.
- b) You are aware that outstanding fees may be subject to legal proceedings for recovery and costs incurred as a result of this will be sought additionally to the outstanding balance
- c) You are aware that withdrawal from the squad will still result in costs that are payable by yourself depending on the time of withdrawal and costs already outlaid on your behalf.
- d) You understand that any fees paid to (the Suns) may not be refunded if you withdraw irrespective of the reasoning and when the withdrawal occurs.

### 2) Behaviour Standards

- a) At all times from point of selection to the conclusion of the AMMNA Championships, all players and are to uphold the highest standard of behaviour which include but not limited to the following terms:
  - (a) Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
  - (b) Be ethical, fair, considerate and honest in all dealings with others
  - (c) Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of the Suns or AMMNA.
  - (d) Always place the safety and welfare of children above other considerations,
  - (e) Consistently being a positive role model.
  - (f) Always ensure use of appropriate words and actions.
  - (g) Refrain from making public statements without the express permission of the Sun's President or nominated committee official.



# QUEENSLAND SUNS MEN'S & MIXED NETBALL ASSOCIATION (INC)

[www.qldsuns.com](http://www.qldsuns.com)



## Player Behaviour Standards & Expectations

- (h) Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws.
- (i) Be responsible and accountable for behaviour and conduct including:
- (j) Maintaining a high standard of personal behaviour.
- (k) Always using appropriate language.
- (l) Show concern and caution to others who may be sick or injured.
- (m) Avoiding situations which may lead to a conflict of interest or a compromising position.
- (n) Be courteous, respectful, and open to discussion and interaction at all times.
  
- (o) Always display a professional demeanor, this includes but is not limited to raising your voice, talking over others, and displaying respectful body language.
- (p) Exercise self-control at all times and not commit any action likely to bring the Suns or the game into disrepute.
- (q) Never inflict abuse, whether verbal, physical or emotional towards any individual
- (r) Refrain from making disparaging comments about the Suns, its members, volunteers, or representatives.

### 3) Training

- a) You will be required to attend all training set down by your coach. If for some unforeseeable circumstance or illness you are unable to attend, notification must be made with your team manager in a timely manner. If the team manager is uncontactable then contact must be made with the coach. If sick you are required to attend training unless directed otherwise by your coach.
- b) If three or more training sessions are missed, then you will be asked to show cause to the management committee as to why you should not be removed from the team.
- c) You are required to arrive at training on time and stay for the designated time.
- d) You are required to actively participate in training any other extra programs provided to you by the coach of your team.
- e) You are required to maintain a personal level of fitness in line with the team goals and coaches' directive.
- f) If injured, you are required to attend all training sessions unless directed otherwise by your coach. Ensure injuries are reported to the team coach immediately and then seek advice from medical personnel. Any player who sustains an injury that results in his/her not being able to train, must produce a medical clearance before resuming training.
- g) Attend training in a fit and able manner and not under the influence of alcohol and drugs. Failure to attend in a fit manner will result in a "show cause" letter being sent to the player.
- h) Whilst at training respect all umpires, coaches and officials and adhere to the behavioural standards outlined in this document.



# QUEENSLAND SUNS MEN'S & MIXED NETBALL ASSOCIATION (INC)

www.qldsuns.com



## Player Behaviour Standards & Expectations

### 4) Touring

- a) **No alcohol** is permitted for the duration of the tour with the exception of the Presentation Night. At presentation dinner alcohol consumption must be moderated so as not to become severely intoxicated that leads to unacceptable behaviour.
- b) All players must follow directions of the Tour Manager, Committee Representative, Coach, or Team Manager.
- c) Players are not to smoke whilst wearing any item of team uniform. **This is also an AMMNA directive.**
- d) Players are to respect opposition players, officials, umpires and any other staff associated with the tournament including staff, function staff and officials.
- e) Players must respect accommodation and hire vehicles ensuring they are left clean and not damaged.
- f) Play the game within the spirit of netball adhering to the official tournament rules.
- g) Players are NOT to participate in behaviour that seems anti-social and/or against the laws of the State (The Suns) and AMMNA.
- h) Adhere to the ADSA policy for drugs in sport.
- i) Australian team nominations and selection will be subject to meeting the financial obligation to (the Suns) **first**; failure to settle any outstanding debt may result in either non-endorsement of the application.

I have read the rules and conditions set down by the (the Suns) above and agree to abide by everything specified.

**Player Sign**

**Parent / Guardian**

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_